General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

Multiple Award Schedule Large Category F
Information Technology

Special Item Number: 54151S
Information Technology Professional Services

Contract Number: GS-35F-237CA

Contract Period: March 12, 2015 through March 10, 2025

KaDSci, LLC
4031 University Drive, Suite 100
Fairfax Virginia 22030
Telephone: (703) 409-7828
Fax: (703) 644-3998
http://www.kadsci.com/

Contractor's Administration Source: gsasales@kadsci.com

General Services Administration
Management Services Center Acquisition Division
Modification # **PO-0010**
Dated: **08/15/2019**
Business Size: **Small**
DUNS: **829305239**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.fss.gsa.gov.

GSA AWARDED TERMS AND CONDITIONS
KADSCI, LLC

1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):**

SIN 54151S: Information Technology Professional Services

1b. **IDENTIFICATION OF THE LOWEST PRICED MODEL NUMBER AND LOWEST UNIT PRICE FOR THAT MODEL FOR EACH SPECIAL ITEM NUMBER AWARDED IN THE CONTRACT:**

Please see the pricelist below for details.

1c. **IF THE CONTRACTOR IS PROPOSING HOURLY RATES, A DESCRIPTION OF ALL CORRESPONDING COMMERCIAL JOB TITLES, EXPERIENCE, FUNCTIONAL RESPONSIBILITY AND EDUCATION FOR THOSE TYPES OF EMPLOYEES OR SUBCONTRACTORS WHO WILL PERFORM SERVICES SHALL BE PROVIDED. IF HOURLY RATES ARE NOT APPLICABLE, INDICATE NOT APPLICABLE FOR THIS ITEM:**

Please see the labor category descriptions below for details.

2. **MAXIMUM ORDER*:** $500,000

*If the "best value" selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404

3. **MIMINUM ORDER:** $100.00

4. **GEOGRAPHIC COVERAGE:** Domestic Delivery Only

5. **POINT(S) OF PRODUCTION:** 4031 University Drive, Fairfax, Virginia 22030

6. **DISCOUNT FROM LIST PRICES:** Net GSA pricing is listed in the attached pricing table

7. **QUANTITY DISCOUNT(S):** None.

8. **PROMPT PAYMENT TERMS:** 0%, Net 30 Days

9a. Government purchase cards *are accepted* at or below the micro-purchasethreshold

9b. Government purchase cards *are not accepted* above the micro-purchasethreshold

10. **FOREIGN ITEMS:** None

11a. **TIME OF DELIVERY:** To be negotiated at the task order level

11b. **EXPEDITED DELIVERY:** To be negotiated at the task orderlevel

11c. **OVERNIGHT AND 2-DAY DELIVERY:** To be negotiated at the task order level

11d. **URGENT REQUIREMENTS**: Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery

12. **FOB POINT:** Destination; 48 contiguous states and Washington, DC, as well as Alaska, Hawaii, and Puerto Rico

13a. **ORDERING ADDRESS:**

KaDSci, LLC
4031 University Drive, Fairfax, Virginia 22030
Telephone: (703) 409-7828
Fax: (703) 644-3998

13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3

14. **PAYMENT ADDRESS:**

KaDSci, LLC
4031 University Drive, Fairfax, Virginia 22030
Telephone: (703) 409-7828
Fax: (703) 644-3998

15. **WARRANTY PROVISION:** N/A

16. **EXPORT PACKING CHARGES:** N/A

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:**
Accepted at and below the micro-purchase threshold

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable).** N/A

19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A

24a. **SPECIAL ATTRIBUITES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A

24b. **Section 508 Compliance for EIT:** As Applicable. For more information, please go to
http://www.kadsci.com/

25. **DUNS NUMBER:** 829305239

26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Active

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51)

1. SCOPE

a.   The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT/IAM Professional Services within the scope of this Information Technology Schedule.

b.   The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a.   Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

b.   The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c.   Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a.   Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b.   All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

a.   The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b.   The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c.   The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d.   Any Contractor travel required in the performance of IT/IAM Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a)   The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be

specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

      (1)   Cancel the stop-work order; or

      (2)   Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b)   If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

      (1)   The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

      (2)   The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c)   If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d)   If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6.   INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7.   RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8.   RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/IAM Professional Services.

9.   INDEPENDENT CONTRACTOR

All IT/IAM Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10.   ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

―Contractor‖ means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

―Contractor and its affiliates‖ and ―Contractor or its affiliates‖ refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An ―Organizational conflict of interest‖ exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11.   INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT/IAM Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12.   PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
    (1) The offeror;
    (2) Subcontractors; and/or
    (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13.   RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14.   INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15.   APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16.   DESCRIPTION OF IT/IAM PROFESSIONAL SERVICES AND PRICING

a.   The Contractor shall provide a description of each type of IT/IAM Service offered under Special Item Numbers 132-51 IT/IAM Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b.   Pricing for all IT/IAM Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum/General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

1. Technical Director I

<u>Minimum Education</u>: Ph.D. with a record of international publication and teaching experience. Or a Master's Degree in the relevant research area with research awards and international publications on the research topic of interest. A Master's Degree with four (4) of additional years of experience may be used in lieu of a Ph.D.

<u>General Experience</u>: A minimum of fifteen (15) years of experience successfully leading original research projects. An international reputation for excellence in research as evidenced by a record of publications, research awards, and teaching in multiple nations. Plus, a minimum of 25 years of Government service, or experience directly supporting Government or commercial clients; or a minimum of twenty-five (25) years of experience in a technical domain necessary to accomplish research in the applied mathematical, computer, or social sciences.

<u>Functional Responsibility</u>: The Technical Director I is the team leader and serves as the senior analytical and technical resource for projects. Responsible for providing strategic direction, strategic vision, leadership and program management to the engagement team and senior level clients. Consistently demonstrates the ability to make sound recommendations relevant to computing, quality control, analysis and testing systems. Responsible for developing and enforcing work standards. Assigns contractor schedules, reviews work discrepancies, and supervises contractor personnel. Simultaneously plans and manages the transition of several highly technical projects. Leads complex research projects or serves as the definitive expert for senior leaders responsible for complex scientific research and analysis projects. Requires no supervision to ensure projects are delivered on time and within budget. Scopes and designs new programs/projects and develops assessment processes.

2. Technical Director II

<u>Minimum Education</u>: Ph.D. with some publications and teaching experience. Or a Master's Degree in the relevant research with evidence of post master's research and topic specific training and education. A Master's Degree with four (4) of additional years of experience may be used in lieu of a Ph.D.

<u>General Experience</u>: A minimum of ten (10) years of experience successfully leading original research projects. A national reputation for excellence in research as evidenced by a record of publications, research awards, and teaching. Plus, a minimum of 15 years of Government service, or experience directly supporting Government or commercial clients; or a minimum of 15 years of experience in a technical domain necessary to accomplish research in the applied mathematical, computer, or social sciences.

<u>Functional Responsibility</u>: The Technical Director II is responsible for the overall management of specific task orders, and professionally implementing technical solutions and schedules. Organizes, directs and coordinates the planning and production of activities associated with assigned task orders, including management of personnel performing under the task order. Leads complex research projects or provides advice to senior leaders responsible for complex scientific research and analysis projects. Requires minimal supervision and only occasional technical support to ensure projects are delivered on time and within budget. Provides broad management skills and specialized technical expertise to lead larger projects. Responsible for all phases of performance, including contract management, contract cost control, IT project management and coordination of resource needs. Accountable for the technical accuracy, timeliness and quality of deliverables on projects. Provides technical leadership and guidance to resolve complex technical problems across multiple projects. Offers extensive subject matter expertise in industry.

3. Executive Systems Engineer

<u>Minimum Education</u>: Ph.D. in Engineering, Computer Science, Operations Research, or related field with a record of international publication and teaching experience. Or a Master's Degree in the relevant engineering areas with awards, documented leadership experience, and international publications on the engineering topic of interest. A Master's Degree with two (2) additional years of experience may be used in lieu of the Ph.D.

<u>General Experience</u>: A minimum of fifteen (15) years of experience successfully leading complex engineering projects. An international reputation for excellence in systems engineering as evidenced by a record of publications, teaching in multiple nations, or service as the Chief Technology Officer of either a commercial or Government enterprise. Plus, a minimum of 25 years of Government service, or experience directly supporting Government or commercial clients; or a minimum of 25 years of experience in Systems Engineering, Computer Science, Operations Research, or a related engineering field.

<u>Functional Responsibility</u>: The Executive Systems Engineer serves as the Chief Information or Technology Officer for a major organization or large complex project or serves as the definitive expert for senior leaders responsible for large scale acquisition or organizational design tasks. Requires no supervision to ensure projects are delivered on time and within budget. Leads the development of effective and innovative information technology solutions. Performs a range of design, development and analysis. Verifies and complies with scientific documentation standards and test procedures.

4. Principal Systems Engineer

<u>Minimum Education</u>: Ph.D. in Engineering, Computer Science, Operations Research, or related field with evidence of publication and teaching experience. Or a Master's Degree in the relevant engineering areas with awards, documented leadership experience, and international publications on the engineering topic of interest. A Master's Degree with two (2) additional years of experience may be used in lieu of the Ph.D.

<u>General Experience</u>: A minimum of ten (10) years of experience successfully leading complex engineering projects. A national reputation for excellence in systems engineering as evidenced by a record of publications, teaching, or service as the Chief Technology Officer of either a commercial or Government enterprise. Plus, a minimum of 15 years of Government service, or experience directly supporting Government or commercial clients; or a minimum of 15 years of experience in Systems Engineering, Computer Science, Operations Research, or a related engineering field.

<u>Functional Responsibility</u>: The Principal Systems Engineer provides expertise on engineering systems by planning, advising, analyzing, designing, testing, and managing these systems. Provides recommendations and integrates different approaches and methods to ensure a working system. Acts as a technical resource for small organizations or moderately sized projects. Provides advice to senior leaders responsible for large scale acquisition or organizational design tasks. Requires minimal supervision and technical support to ensure projects are delivered on time and within budget. Performs a range of design, development and analysis. Verifies and complies with scientific documentation standards and test procedures. Applies expertise towards the development of effective and innovative information technology solutions as a key member of the technical team.

5. Senior Systems Engineer

Minimum Education: Master's Degree in Engineering, Computer Science, Operations Research, or related field with evidence of publication and teaching experience. Or a Bachelor's Degree in the relevant engineering areas with some advanced education in engineering, computer science, or operations research. A Bachelor's Degree with two (2) additional years of experience may be used in lieu of the Master's Degree.

General Experience: A minimum of five (5) years of experience successfully leading small engineering projects or supporting larger projects. Evidence of emerging excellence as an IT system engineer through participation in advanced education, engineering related research. Plus, a minimum of 5 years of Government service, or experience directly supporting Government or commercial clients; or a minimum of 5 years of experience in Systems Engineering, Computer Science, Operations Research, or a related engineering field.

Functional Responsibility: The Senior System Engineer applies systems engineering principles to investigate, analyze, plan, design, develop, implement, test, and evaluate systems. Reviews and prepares system engineering and technical analyses, reports, and other technical documentation. Leads small system technical project teams or serves as a member of a large systems technical project team. Requires only occasional supervision or technical assistance to complete assigned tasks. Supervision and guidance relate largely to overall objective, critical issues, new concepts, and policy matters. Consults with supervisor on unusual problems or developments. Performs a range of design, development and analysis. Verifies and complies with scientific documentation standards and test procedures. policy matters. Consults with supervisor on unusual problems or developments. Performs a range of design, development and analysis. Verifies and complies with scientific documentation standards and test procedures.

6. Senior Software Developer

Minimum Education: A Master's Degree in Computer Science or related field. Or a Bachelor's Degree in computer science or related field and an additional five years of experience in the computer language or system required for the specific project.

General Experience: A minimum of five (5) years of experience successfully leading small software design and development projects or supporting larger projects. Evidence of emerging excellence as a software developer through participation in advanced education, training, or a pattern of increasing responsibility.

Functional Responsibility: The Senior Software Developer provides analytical support in assisting clients with business systems design and development. Analyzes functional and technical requirements, prepares system designs and specifications, and performs system development, testing, and implementation. Capable of developing required systems and operation documentation. Leads small software development project teams or serves as a member of a large software development project team. Requires only occasional supervision or technical assistance to complete assigned tasks. Responsible for full life cycle applications development and design. Prepare software requirements, design, and code. Prepare documentation on development requirements, development progress and recommendations. Lead teams in development or analysis of large-scale software projects, usually involving scientific application.

7. Software Developer

Minimum Education: A Bachelor's Degree in computer science or related field. Or a technical certificate and an additional five years of experience in the computer language or system required for the specific project. An Associate's Degree with two (2) additional years of experience may be used in lieu of the Bachelor's Degree.

General Experience: A minimum of three (3) years of experience supporting software design and development projects or supporting larger projects. Evidence of emerging excellence as a software developer through participation in advanced education, training, or a pattern of increasing responsibility.

Functional Responsibility: The Software Developer participates as a member of software development project teams. Demonstrates domain knowledge in the required programming languages and computer system architectures, and shows an aptitude for learning and attention to detail. Perform evaluations in the development, design, implementation, and maintenance of complex software programs and their systems under the guidance of a Senior Software Developer.

8. Project Administrator

Minimum Education: A Bachelor's degree in Business administration or a related field. Or, an Associate's degree and five years of experience in the area of project administration.

General Experience: A minimum of six (6) months experience supporting a project leader in attending to the management details of project administration (e.g. budgeting, invoicing, status reporting, contract administration).

Functional Responsibility: The Project Administrator supports the project leader by attending to the details of project administration. Analyzes and tracks projected budgets, expenditures, and prepares reports documenting results. Develops, reviews, and provides technical comment on program reports, technical papers, drawings, specifications and/or procedures.

SIN	Awarded GSA Services	Level of Education	Years of Experience	Unit of Issue	GSA Awarded Hourly Rate w/ IFF Year 6	GSA Awarded Hourly Rate w/ IFF Year 7	GSA Awarded Hourly Rate w/ IFF Year 8	GSA Awarded Hourly Rate w/ IFF Year 9	GSA Awarded Hourly Rate w/ IFF Year 10
54151S	Technical Director I	Ph.D.	15	Hour	$253.03	$ 257.84	$ 262.73	$ 267.73	$ 272.81
54151S	Technical Director II	Ph.D.	10	Hour	$228.90	$ 233.25	$ 237.68	$ 242.20	$ 246.80
54151S	Executive Systems Engineer	Ph.D.	15	Hour	$224.56	$ 228.83	$ 233.18	$ 237.61	$ 242.12
54151S	Principal Systems Engineer	Ph.D.	10	Hour	$189.85	$ 193.45	$ 197.13	$ 200.88	$ 204.69
54151S	Senior Systems Engineer	Master's Degree	5	Hour	$168.32	$ 171.52	$ 174.78	$ 178.10	$ 181.49
54151S	Senior Software Developer	Master's Degree	5	Hour	$151.88	$ 154.76	$ 157.70	$ 160.70	$ 163.75
54151S	Software Developer	Bachelor's Degree	0-1	Hour	$107.07	$ 109.11	$ 111.18	$ 113.29	$ 115.45
54151S	Project Administrator	Bachelor's Degree	0-1	Hour	$106.31	$ 108.33	$ 110.39	$ 112.49	$ 114.63